Applicant Scorecard

5 Yes, I strongly agree
4 Yes, I agree
3 Neutral, I neither agree nor disagree
2 No, I disagree
1 No, I strongly disagree

Applicant:

Position Applying For:

Interviewer:

First Impressions	1	2	3	4	5
Does this person represent the house rules?					
To what degree would you rate the sociability of the candidate?					
Does this person demonstrate the appropriate mix of professionalism and personality, making a positive addition to the culture?					

Liability	1	2	3	4	5
How easy is this person to talk to?					
Is this person humbly educated in the skills we are looking for in this role?					

Professional Interest	1	2	3	4	5
How would you rate this candidate's overall level of being "interesting"?					
What degree of experience would you rate the candidate's former professional background?					
(1-No experience — 5-expert)					
Do you think the candidate is able to handle-fast paced and high-demand work loads?					
Is this person open and accepting of hard conversations and respectful honesty?					

Integration	1	2	3	4	5
Do you think this person could fit with the rest of the team?					
Could you see yourself having a 1:1 lunch with this person and enjoying it?					
Are you inspired by this person?					
Column Totals					

Total Score